PEGASUS 2025

Kia atawhai ki te tangata















CONTENTS

A MESSAGE FROM CEO		3
PEGASUS GP MEMBERS RECOGNISED IN THE 2023 NEW YEAR'S HONORS DR APISALOME TALEMAITOGA DR AMAMA THORNLEY MARY FLEMING -		4
LONGEST STANDING EMPLOYEE		5
NEW MURAL CELEBRATING 30 YEARS OF PEGASUS		6
VIRTUAL AFTER-HOURS SERVICE PROVIDES EXTENSION TO PRACTICES OVER THE HOLIDAYS		8
SMALL STEPS TO SUSTAINABILITY AT HALSWELL PHARMACY		9
STUDENTS IN OVER SUMMER PROGRAMME		10
SERVICE EXPANSION AIMS TO REDUCE THOSE MOVING TO A JOBSEEKER BENEFIT		12
SCHOLARSHIP RECIPIENT -	ı	13



A MESSAGE FROM OUR CEO

Tūngia te ururua kia tupu whakaritorito te tupu o te harakeke.

Clear away the overgrowing bush so that the new flax shoots will spring up. Tēnā koutou katoa.

Our thoughts are with our colleagues, friends and whānau in the upper North as they continue to endure wild weather and the clean up that will follow. As Cantabrians know from experience, feeling connected and supported during these times is critical to maintaining your resilience and wellbeing. If you have not already, reach out to those you know who are affected to check in that they are looking after themselves and not neglecting their mental and emotional wellbeing.

This month we look back at 30 years of Pegasus Health. Ensuring that the people of Canterbury have the very best in primary healthcare has always been at the heart of what we do. Over the past three decades, Pegasus Health has grown to deliver a wide range of services aimed at supporting all aspects of physical and mental health at all life stages.

Each summer we offer students from a range of health disciplines to join our team. We farewelled our five Students in over Summer at the end of January. It is always a privilege to spend time with the students and I am assured that the future of healthcare is in good hands. The projects that they completed during their time here has added real value to the work we do at Pegasus.

> MARK LIDDLE MANUKURA | CHIEF EXECUTIVE OFFICER



PEGASUS GP MEMBERS RECOGNISED IN THE 2023 NEW YEAR'S HONORS

Dr Apisalome Talemaitoga

Dr Apisalome Talemaitoga was awarded an Officer of the New Zealand Order of Merit for his services to Health and the Pacific community.

Part of Dr Talemaitoga's work, included developing the Pegasus Health Pacific Reference Group in the late 2000s. Successes from this group were an increased rate of cervical screening amongst Pacific communities and scholarships to support Pacific students.

He is a trusted source for the community, explaining complex terms in an understandable way, and promoting long-term health to this vulnerable population.

Read more about Dr Talemaitoga's award here.

Dr Amama Thornley

Dr Amama Bagem Thornley was awarded a New Zealand Order of Merit in the New Year's Honours for services to health.

Dr Thornley plays an active teaching role in the Etu Pasifika clinic in Christchurch, mentoring GP Trainees and Trainee Interns.

She supported the national 'Doctors for Sexual Abuse Care' organisation, now Medical Sexual Assault Clinicians Aotearoa, and played a key role in the establishment of their Christchurch clinic in 1994.

Read more about Dr Thornley's award here..

MARY FLEMING LONGEST STANDING EMPLOYEE

To celebrate our 30 Year
Anniversary here at Pegasus
Health we sat down with Mary
Fleming, Receptionist 24 Hour
Surgery, our longest-standing
employee of 35 years to look
at her work journey and the
highlights of her career.

What has changed the most over the last 30 years working at Pegasus?

Our processes, technology and our pandemic response come to mind. Our dedication to helping people remains the same.

How much has 24 Hour Surgery grown from when you first started?

I remember starting at our Bealey Ave location in the late 80's it was an old Villa with Dr Paul McCormick, Jorgensen Schoesboe and the late Ian Robertson. We were a small close-knit team offering 24 hour medical care - the first of its kind in Christchurch.

What is your favourite memory working at Pegasus?

It is true what they say, it is the people, it is the people, it is the people. I have made lifelong friends working here and I still catch up with those friends that I started with over 30 years ago!



What roles have you done since starting with Pegasus?

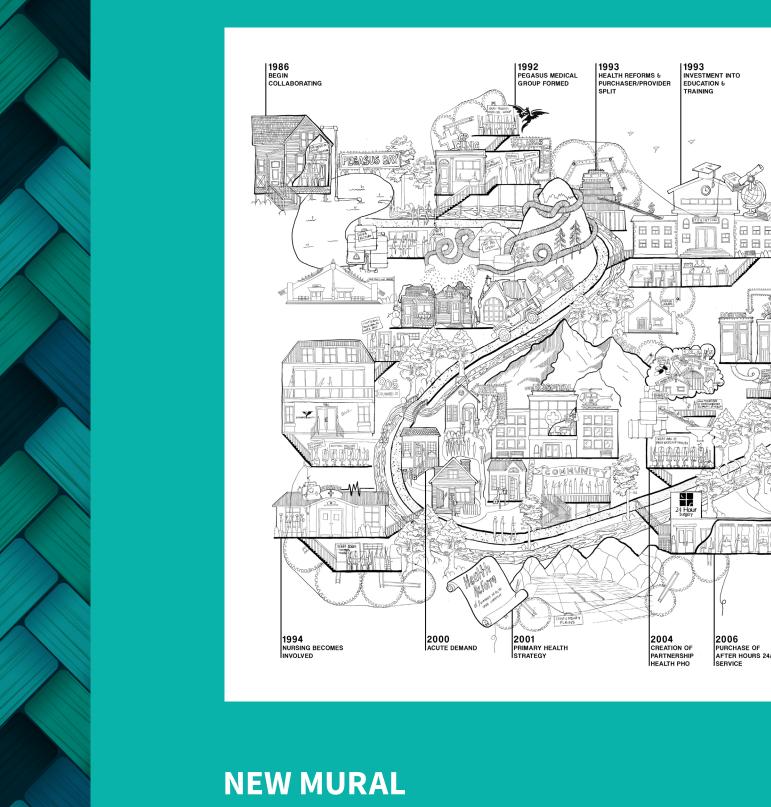
Medical Receptionist for 35 years. Wild I know!

What is it about Pegasus that made you stay for 35 years?

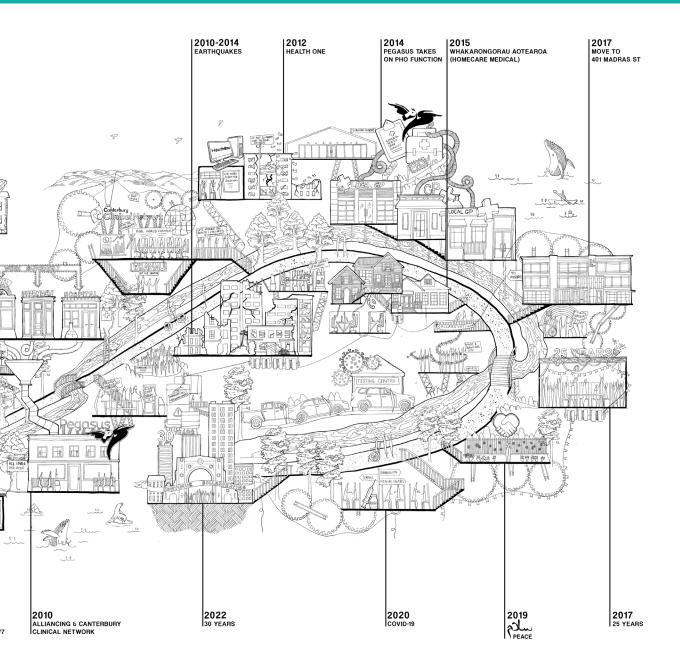
In the early years, it was the shift work flexibility that I enjoyed, it was helpful when we were bringing up a young family and I have also enjoyed meeting different people and helping them when they are potentially at their lowest.

Any stories or memories you'd like to share?

I will always remember coming into work when we had major snowfalls and the police would have to pick us up and take us into the surgery!



CELEBRATING 30 YEARS OF PEGASUS



Hand drawn by Ellie Compton, local Christchurch artist

To celebrate Pegasus Health's 30 year Anniversary, we hired local Christchurch Artist, Ellie Compton to create a mural that highlighted the last three decades.

The concept for the new mural is based on Pegasus' timeline being seen as a haerenga (journey). The path with our awa (river) alongside takes you through some of the key milestones and events that have happened over the past 30 years.

Geographical and cultural elements from Ōtautahi and Waitaha (Christchurch and the Canterbury region) are also an important and big part of the mural – Marae, Aoraki, Canterbury plains, Kaikoura whales/seals, trees - Totara and Kahekatea bringing growth along the pathway.

"I have noticed people standing by the mural discussing some of the events and moments that are shown. It is sparking connection and conversation," Sarah Mitchell, General Manager of People & Culture said.

VIRTUAL AFTER-HOURS SERVICE PROVIDES EXTENSION TO PRACTICES OVER THE HOLIDAYS

Practice Plus provided virtual consultations for 83 Pegasus Health patients over the holiday break as an extension to their Family Doctor.

For Pegasus patients, even while on holiday elsewhere in the country, Practice Plus clinicians have access to HealthOne, NZePS and Laboratory results so can review a comprehensive medical history of the patient.

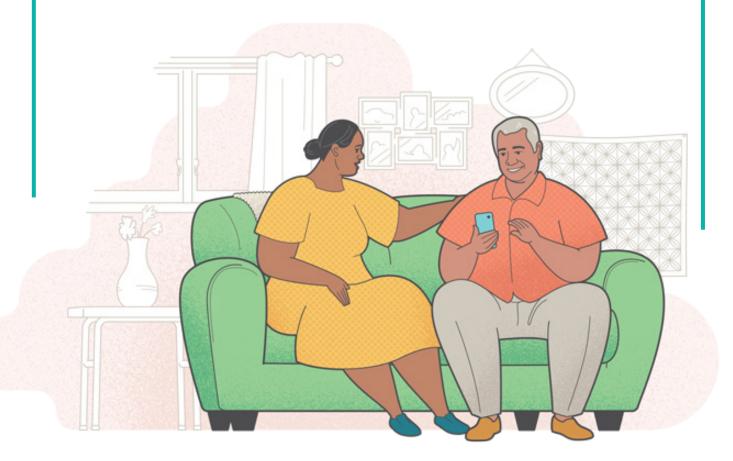
Numerous presentations were for respiratory-type infections, with patients also being prescribed antivirals for COVID-19. Few patients used the service for repeat prescriptions who could not catch their GP in time before the holiday break.

A high 96% of consults were resolved, with no need for further action.

For the entire service, there was an average 4.9 star rating, with 75 out of 80 ratings of 5 star.

Next time you can not get in to see your GP, ask if Practice Plus is a service they offer.







Halswell Pharmacy has adopted a sustainable approach that aims to minimise the environmental impact of their dispensary.

Pharmacist, Loren Vincent, and owner, Karen Frater, have spearheaded this initiative that sees waste diverted from landfill and wastewater to more environmentally-conscious resting places.

"We have always done some recycling of cardboard and plastics, but we are now recycling soft plastics and aluminium as well. We have also

stopped pouring our leftover antibiotics down the sink," Karen said.

While traditionally, the dispensary had discarded small amounts of leftover antibiotics down the drain, they now collect these in a recycled plastic bottle to be included in the hazardous waste rubbish along with other returned and expired medication. This mitigates wastewater contamination.

As well as collecting used foil blister packaging, the staff also collect the foil seals from bottles for recycling.

"All it takes is someone to drive it and a boss that is willing to make it happen." Karen said.



STUDENTS IN OVER SUMMER PROGRAMME

Over the last three years, Pegasus has made a commitment to developing and supporting diversity in our workforce. One way we do this is through the Students in over Summer (SIOS) programme, which is an initiative that focuses on exposing a diverse range of health students to work in primary care.

Over December and January, Pegasus had five students from Māori, Pasifika or Culturally and Linguistically diverse (CALD) backgrounds studying in health (Medicine, Nursing, or Allied Health) working in various teams.

The kaupapa is codesigned between Pegasus and the student to help further develop their professional skills and the mahi they work on adds value to our local communities.



Third year Bachelor of Nursing

Kirstyn was inspired to study nursing to better the approach and delivery of healthcare specifically for young Māori māmā and whānau.

"Seeing the wāhine toa in influencing roles at Pegasus has shown me a different pathway to be able to help my Māori whānau and community outside of a clinical role," Kirstyn said.

Kirstyn's work at Pegasus involved her scoping a cultural support role. A review of similar roles in other Primary Health Organisations (PHO) revealed both navigator roles for tangata whai ora and also cultural advisory roles for clinicians and PHO staff.

"I have discovered that a lot of the cultural support, both here in Pegasus and in other PHOs around New Zealand, is informal. It is having discussions internally about how they can better their interactions with Māori and there is not actually a specific role," Kirstyn said.

There is a lack of cultural awareness for Māori kaupapa. Kirstyn suggests that any cultural support role should focus on Māori kaupapa and should help kaimahi to be more culturally considerate in their work.



Wikitoria Kurene (Māori, Samoan)

Bachelor of Applied Science (Health Promotion)

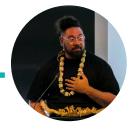
Wikitoria's time with Pegasus was grounded in connection and collaboration. Her work with Pegasus kaimahi, Māori and Pasifika providers, and her fellow students was all about making connections and working together.

"My dad's favourite whakatauki was always on my mind. He aha te mea nui o te ao, He tangata, he tangata, he tangata. What is the most important thing in the world? It is people, it is people, it is people," said Wikitoria.

Wikitoria worked within the Equity Leadership team looking at manaakitanga in health and how we could learn from COVID-19, specifically from our Māori and Pasifika services who supported our community during this time.

"Throughout my research and interviews familiar faces and familiar places was a recurring theme," said Wikitoria.

"When we have this, there is more trust, particularly for those who have not had a good history with our health system."



Leon Haiu (Uvean)

Third year Bachelor of Nursing

Leon worked within the Practice Relationship Team. The work he undertook was in response to feedback the Practice Relationship Team had received from the community and from General Practice staff working in reception and administration roles.

"The project involved looking at some of the gaps that exist in terms of patient engagement when interacting with reception and administration staff," Leon said.

Leon's project has seen the development of a video training programme that shares the experiences of a number of Māori, Pasifika and CALD patients. The videos provide context around the difficulties these communities have when accessing healthcare.

"Receptionists are absolutely critical to the patient experience as they are the first and last point of contact," said Leon.



Knox Luatua (Samoan)

Third year, Bachelor of Social Work

Knox split her time over summer between the Pegasus Community Engagement and Population Health Team and Vaka Tautua, a Pasifika social services provider.

Working closely with the Here Toitū team, Knox investigated exercise as medicine for clients who experience persistent pain. Her work supports the establishment of the STOMPP programme, a six-week exercise programme.

"SToMPP focuses on all areas of hauora and uses exercise as an intervention for managing pain," Knox said.

"My time with Vaka Tautua was enriching for me. I was engaged in rich and thoughtprovoking talanoa [conversation] about anything and everything pertaining to Pacific people and health," Knox said.



Pretty Brown (Zambian)

Recent Graduate - Counselling Degree

Pretty has lived in New Zealand for 20 years, raising her four children in Christchurch. She has just completed her counselling degree and is about to launch into research, but took a break from study to join the Equity Leadership and Mental Health teams for the summer.

Pretty's project was to investigate the need and opportunity for group support for former refugees and migrants. When refugees arrive in New Zealand, there is a lot of information presented to them around wellbeing, physical health, education and the English language.

"It is a lot of information, and it is overwhelming. But in that refugee settlement they are with people who are similar to them, people who are going through the same experience, people who are suffering the same," Pretty said.

However, once they leave the settlements, they can often find themselves isolated. Language is a big barrier to them accessing services and opportunities to support their wellbeing. Pretty's research uncovered an intervention that could play an important role in supporting our refugee communities.

Self Help Plus, developed by the World Health Organisation, is a stress management course for groups of people who have lived through or are living through adversity and is available in a wide range of languages.

"I am very grateful for my time here and the opportunity to do something meaningful," Pretty said.

SERVICE EXPANSION AIMS TO REDUCE THOSE MOVING TO A JOBSEEKER BENEFIT

Responding early is a new preventative addition to the Pegasus Here Toitū service supporting those aged 16-64 in employment with a health condition or disability who are at risk of losing their job.

Traditionally, Here Toitū supports people to return to work after a period of unemployment due to health issues. This new service expansion takes on a more preventative role in supporting people's employment goals.

The Ministry of Social Development (MSD), partnering with THINK Hauora and Orion Health Limited, conducted a research project that investigated the journey of their client groups, specifically those who move from employment to a health-related benefit.

Opportunities were identified as the research showed there were common patterns with General Practice visits in the two years leading up to moving to a Jobseeker benefit.

"We aim to help the individuals retain employment with the help of a Work Retention Specialist through providing support for the individual and the employer," Here Toitū Team Leader, Loni Beach, said.

This is a free service and is available for people living in the Christchurch region.

If you have a health condition impacting your ability to work and/ or are at risk of losing your job, have a chat with your Pegasus Health GP.



PEGASUS WORKFORCE DEVELOPMENT

Scholarship Recipient

ARIANA WALKER

BACHELOR OF MIDWIFERY



Newly-graduated midwife, Ariana Walker, just accepted her first client. Ariana is based at Manaakitia, a midwifery group practice with a strong kaupapa Māori focus, where she is working under the guidance of Tumanako Stone-Howard.

"I'm surrounded by support, and it's nice to work with whānau who appreciate the value and mātauranga of what we do," Ariana said.

Ariana has a passion for bringing traditional Māori practices to the birth experience for māmā who want it. This includes weaving and offering muka, a woven harakeke fibre that can be used to tie the umbilical cord and making her own kawakawa balm for newborns.



When Ariana began her study, she was one of only two Māori students in her year. Together they established a Māori and Pasifika group designed to share study and scholarship advice, peer support, and build a network and community of connections. When Ariana graduated the group had over 40 members and a strong succession plan in place to ensure the group continues to thrive.

Ariana's mother, Karen, is also a midwife, based in the North Island. Her approach to midwifery care is very much influenced by the style and approach to midwifery care her mother holds.

"We're a very home birth strong family. All out whānau has been born at home, including myself. It's something I'm very passionate about," Ariana said. "Let's bring birth back home."



ANNUAL REPORT 2023

Pegasus Health Annual Report for 2023 is now available to read. The stories within our report help bring the document to life, showcasing some of our many achievements over 2022.

Read the full document here







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